



Personnel Policies

Participation and Seating

By accepting membership in the Southern Indiana Wind Ensemble, a player is making a commitment to attend every rehearsal and performance as stated in the schedule and is responsible for preparing his or her part. Seating is based on audition and invitation, and is subject to rotation by the music director. Membership is normally offered for the full concert season. Participants are appointed, however, on a per-concert basis (see Contracts, below).

Auditions

Auditions for vacant positions will be scheduled before the first fall rehearsal and at other times as needed. Prospective participants, including those interested in serving as substitutes, will normally play for a panel including at least the music director and the personnel manager. Audition literature will generally consist of excerpts from pieces scheduled for the upcoming season.

Attendance

Members are expected to attend all rehearsals leading up to a concert. Notice must be provided to the personnel director if a conflict arises. It is the responsibility of the musician to find a substitute for the rehearsal from a list of substitutes maintained by the personnel director. Unexcused or excessive absences may result in the release of the musician from the ensemble.

Performance Agreements

All performance agreements must be completed and returned to the personnel manager by the stated deadline (normally two weeks prior to the first rehearsal) and are considered binding. No musician may perform without a completed contract.

Membership Dues

Membership dues are \$25 per year (\$20 for full-time students). The full amount is payable by anyone who will perform in at least half of the year's scheduled concerts. Dues for members who will participate in fewer than half the scheduled concerts are half the regular rate. Substitutes appointed after the first rehearsal for a concert are not charged dues.

Concert Attire

Musicians are expected to dress appropriately for all concerts. Concert dress includes a black dress pants/slacks or skirt (which must be past the knee when seated). Tops should be a dressy, solid color of your choosing, preferably bold. If you don't have something that fits that description, then a black dress shirt/blouse (or black dress) is the preferred alternative. Black shoes and (if worn) socks.

Food and Drink

Bloomington High School North prohibits food and beverage in the band room. Covered water is acceptable during rehearsals.

Music

Music is loaned to participants with the expectation that it will be returned in the form that it was issued. Any markings must be done lightly in pencil and must be erased upon return of the music. The musician is responsible for replacement cost for lost or damaged music.